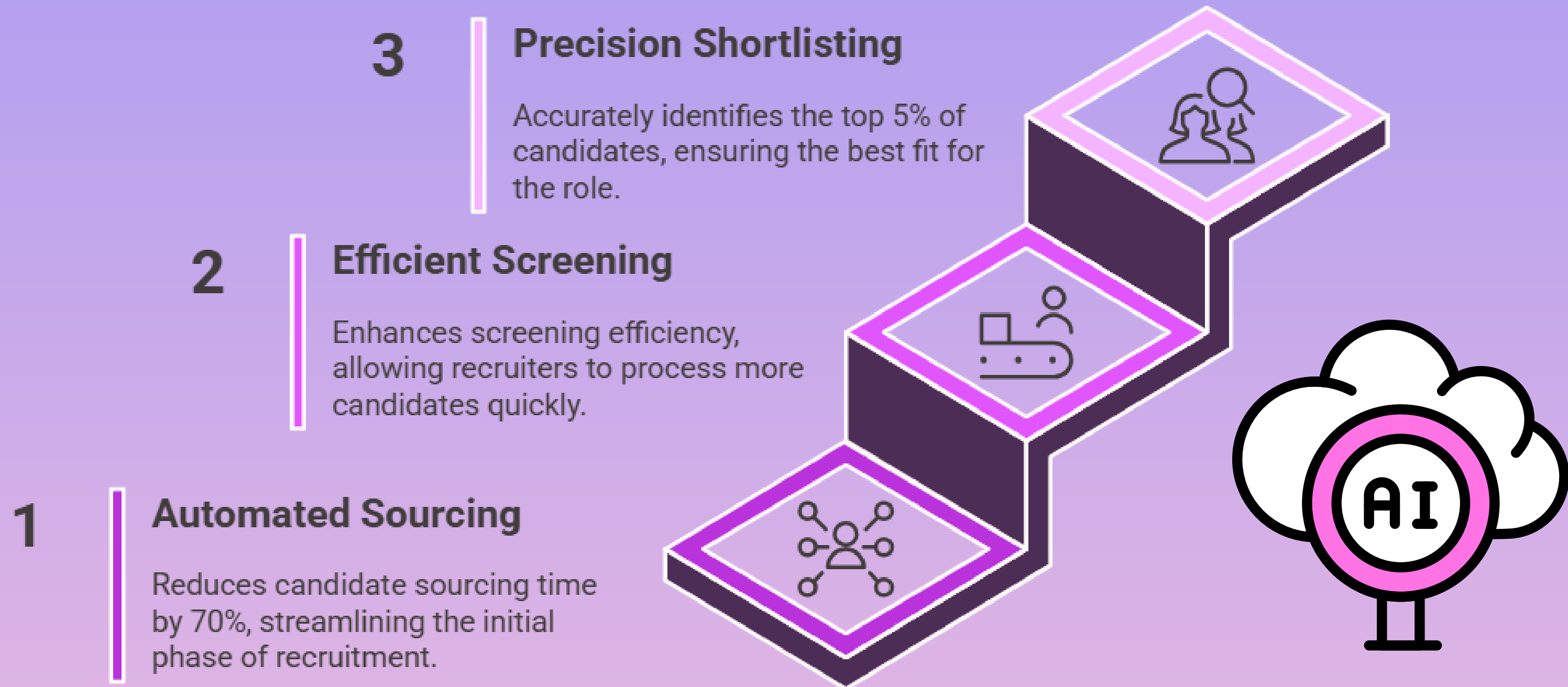


bytespark.ai

The fastest, most precise, AI
recruitment tool ever

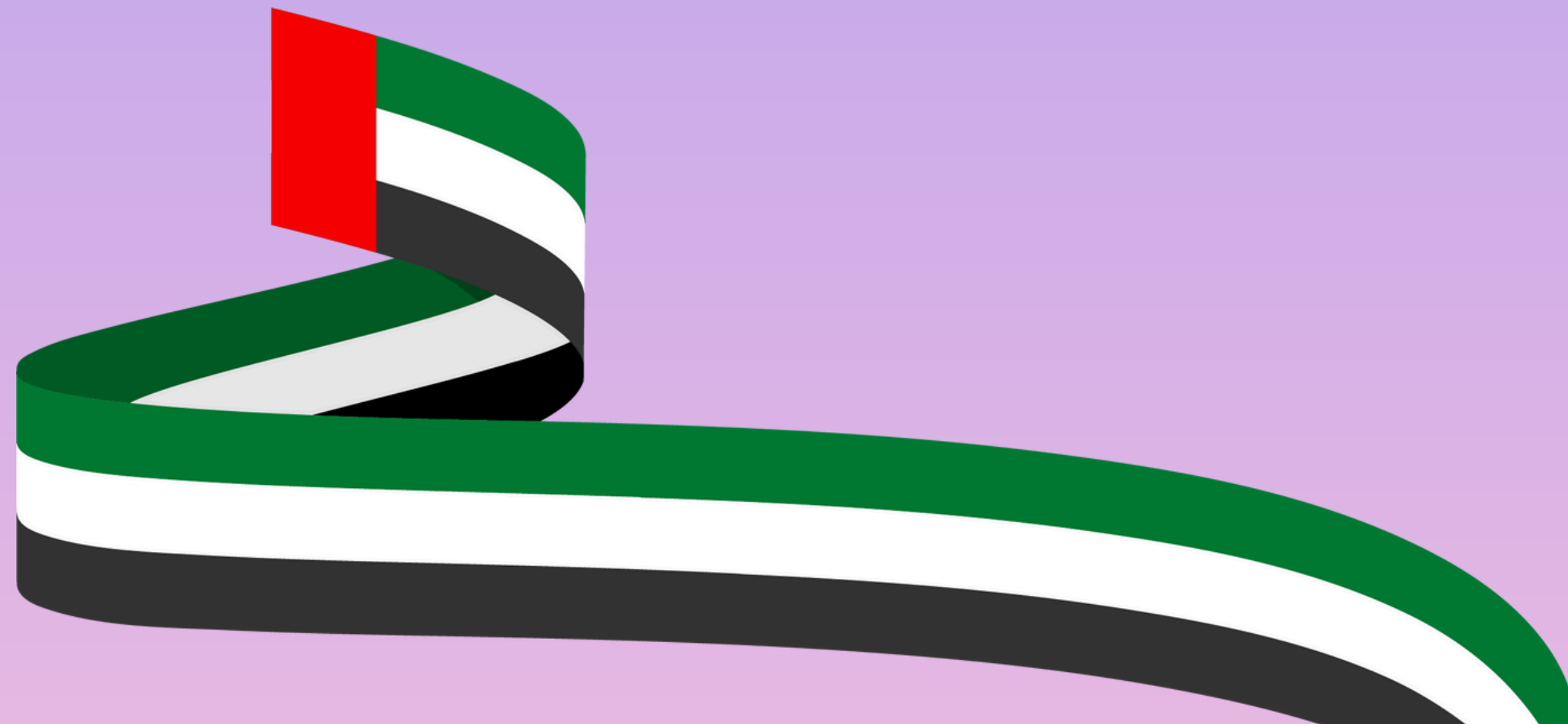
AI for Hiring: Faster, Smarter Recruitment.



Who are we?

What began as a solution to provide objective, merit-based evaluations for students has now evolved into AI-powered recruitment solutions.

bytespark.ai was founded in Dubai, building on AI technology researched since 2015.



Our Team

OUR GLOBAL LEADERSHIP



Dr. Ali Raza
CEO & FOUNDER



Mazhar Alam
CFO

MEET OUR TEAM



Dr. Maheen Hasib
CHIEF AI OFFICER



Sham Hussain
CMO

Our leadership combines decades of experience in artificial intelligence and talent assessment, united by a shared vision to eliminate bias and revolutionize how companies identify and secure exceptional talent worldwide.



The Spark

Dr Ali Raza – CEO & Founder

byteSpark.ai was born out of a deep frustration amongst hiring managers & candidates alike, with traditional hiring methods.

Our CEO, an Emeritus Professor and AI expert, saw firsthand how broken and inefficient recruitment processes were—relying on outdated systems, manual screening, and bias-driven decisions.

The idea was simple:

“What if AI could revolutionize recruitment, making it faster, fairer, and more effective?”

With a team of top engineers, HR specialists, and data scientists, we built a platform that combines machine learning, advanced psychometrics, and real-time market insights to redefine how companies find top talent.



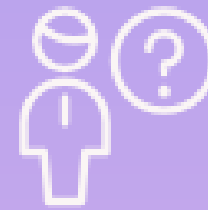
3 Problem Focus

Recruitment Challenges



True Merit

Missing candidates' true merit due to bias.



Domain Expertise

Lack of expertise hinders understanding hiring needs.



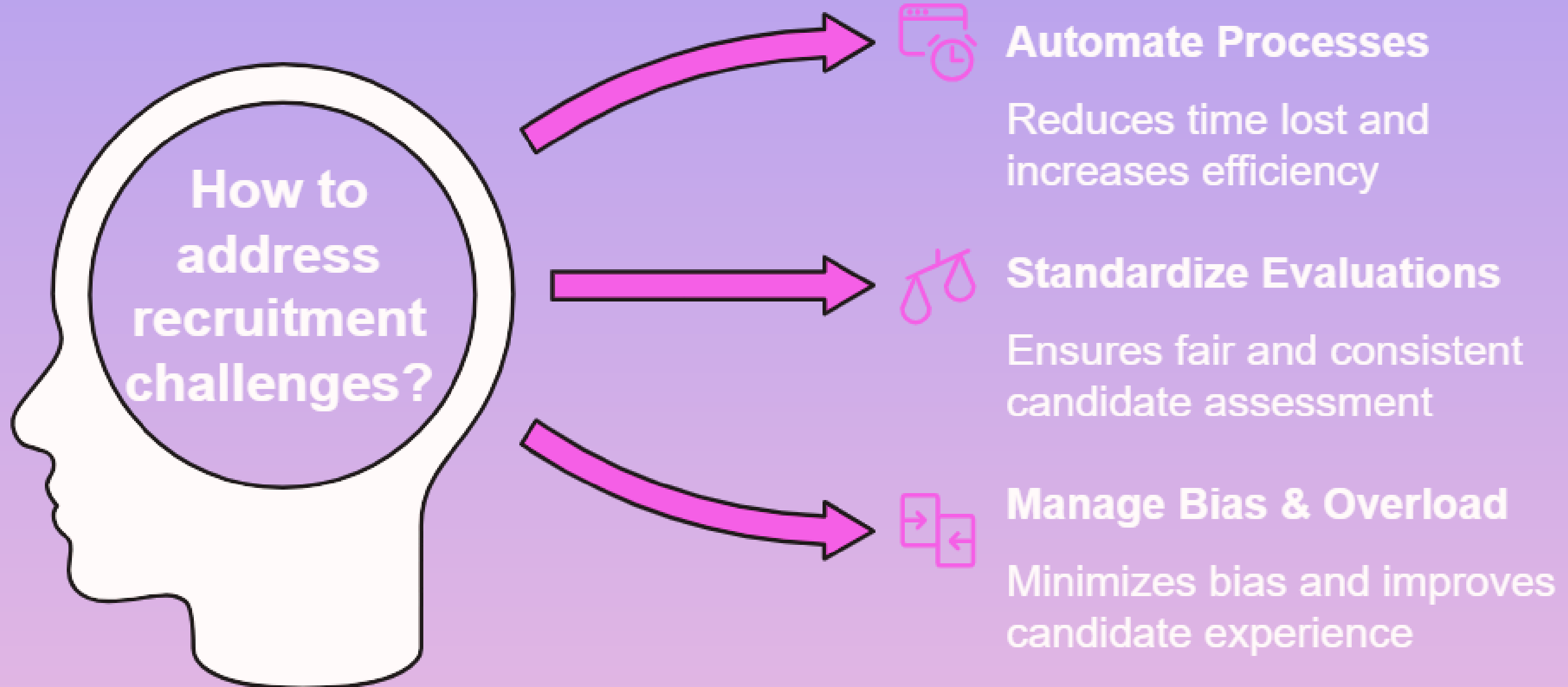
Fair Assessment

Difficulty in objectively assessing every CV.



Current Recruitment Challenges

Addressing the Hidden Gaps in Traditional Recruitment Processes



Our Competitive Advantage

Hiring, Reimagined with AI



Speed and Efficiency

Automates tasks for faster hiring process.



Quality of Hire

Ensures better candidate-job fit through AI.



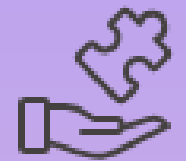
Bias-Free Hiring

Removes unconscious bias in candidate screening.



Cost-Effective Scaling

Reduces hiring costs significantly compared to agencies.



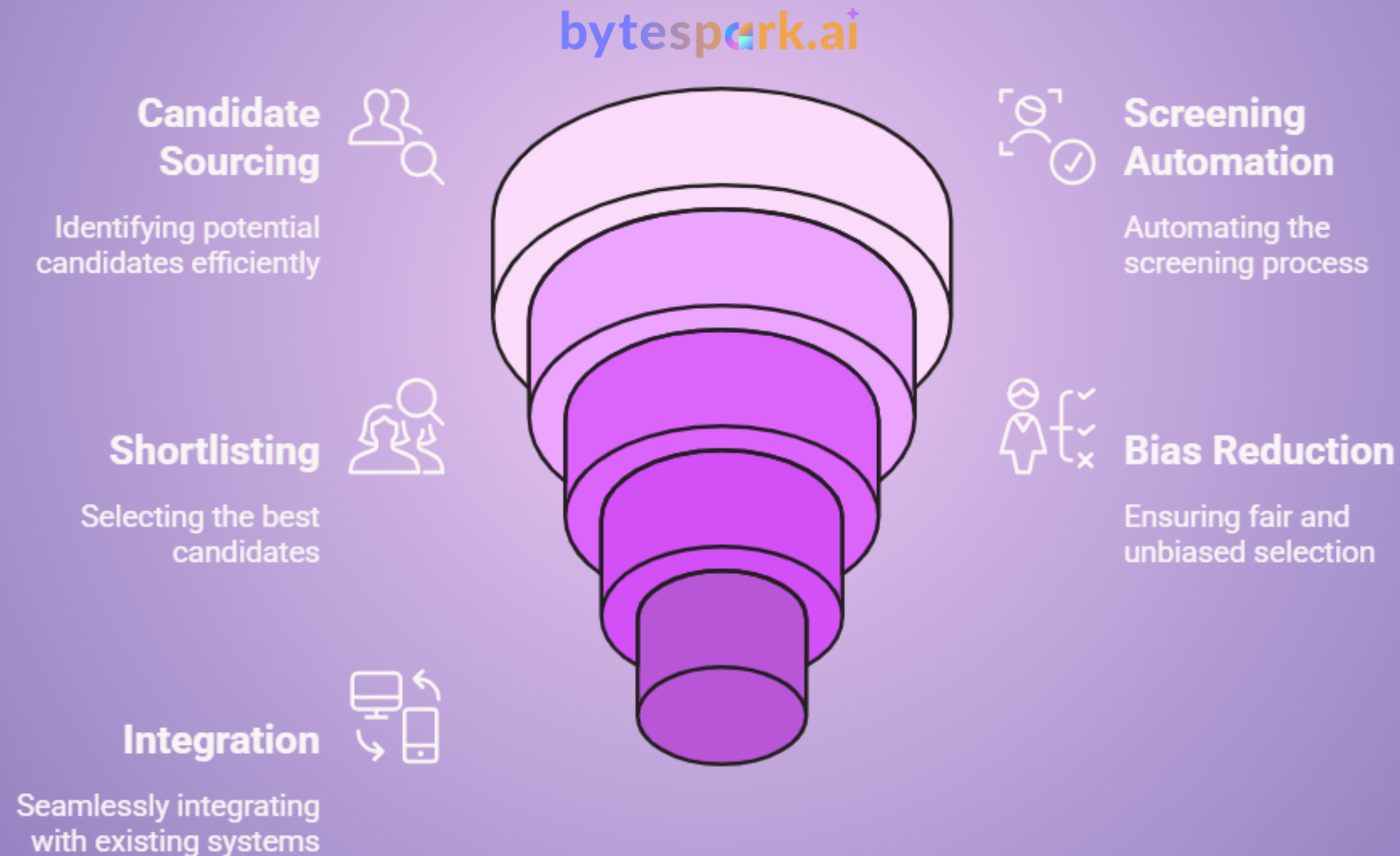
Ease of Integration

Integrates seamlessly with existing HR tools.

bytespark.ai

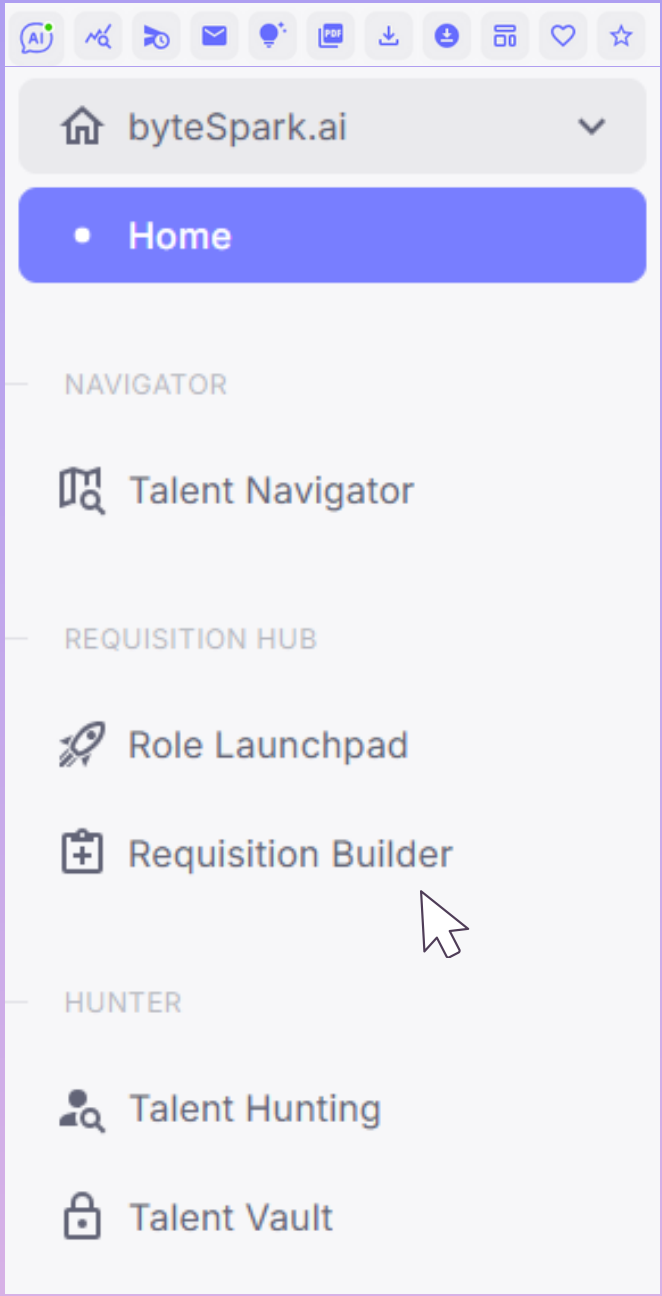
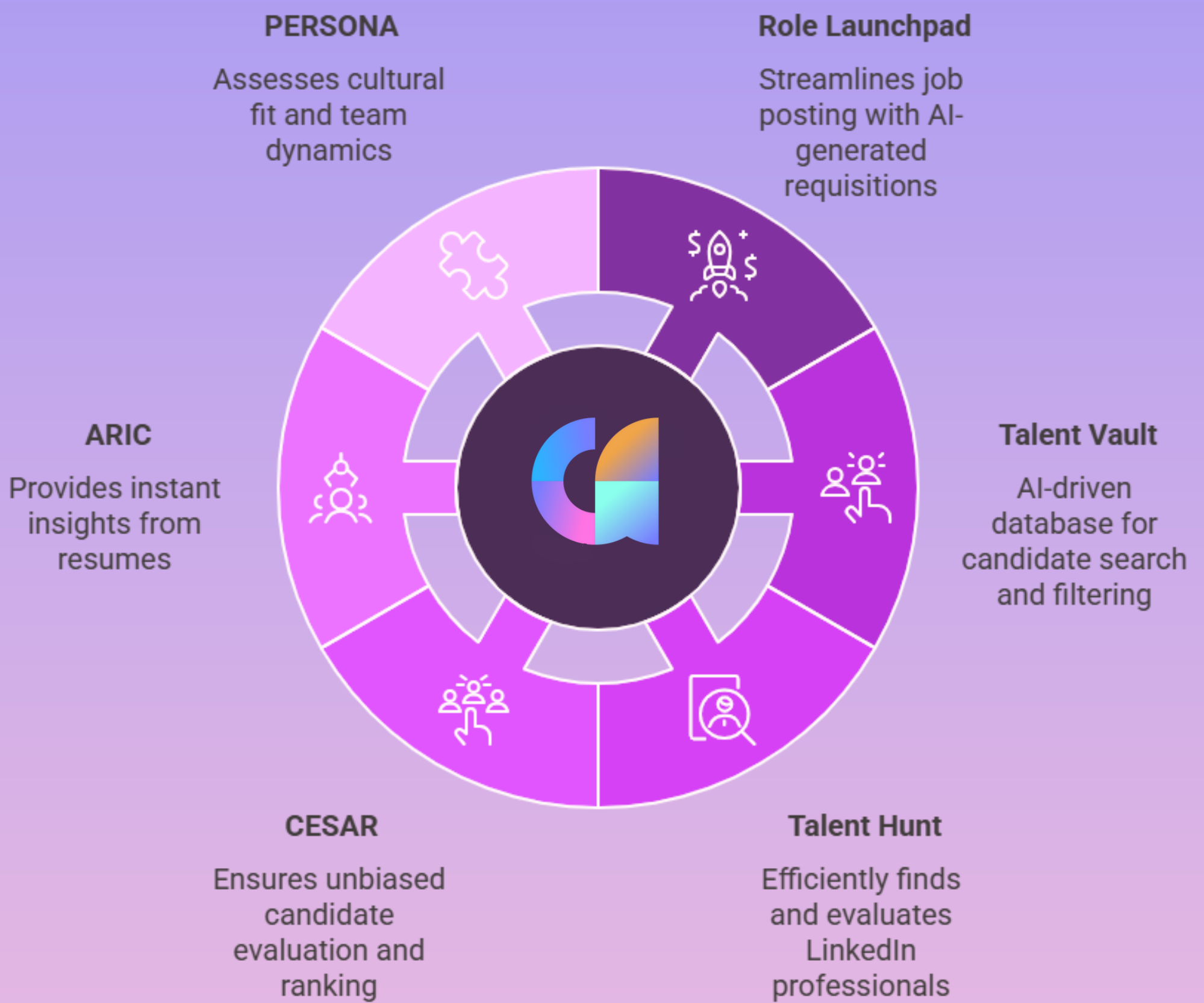


We use AI to transform recruitment speed and accuracy.



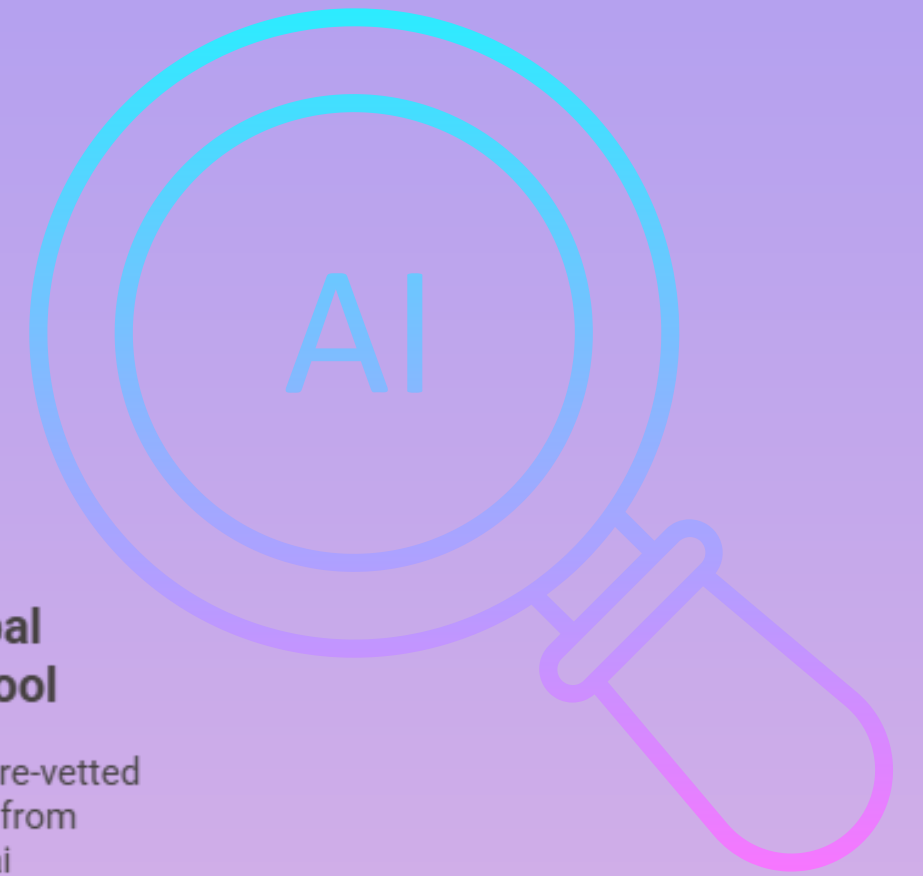
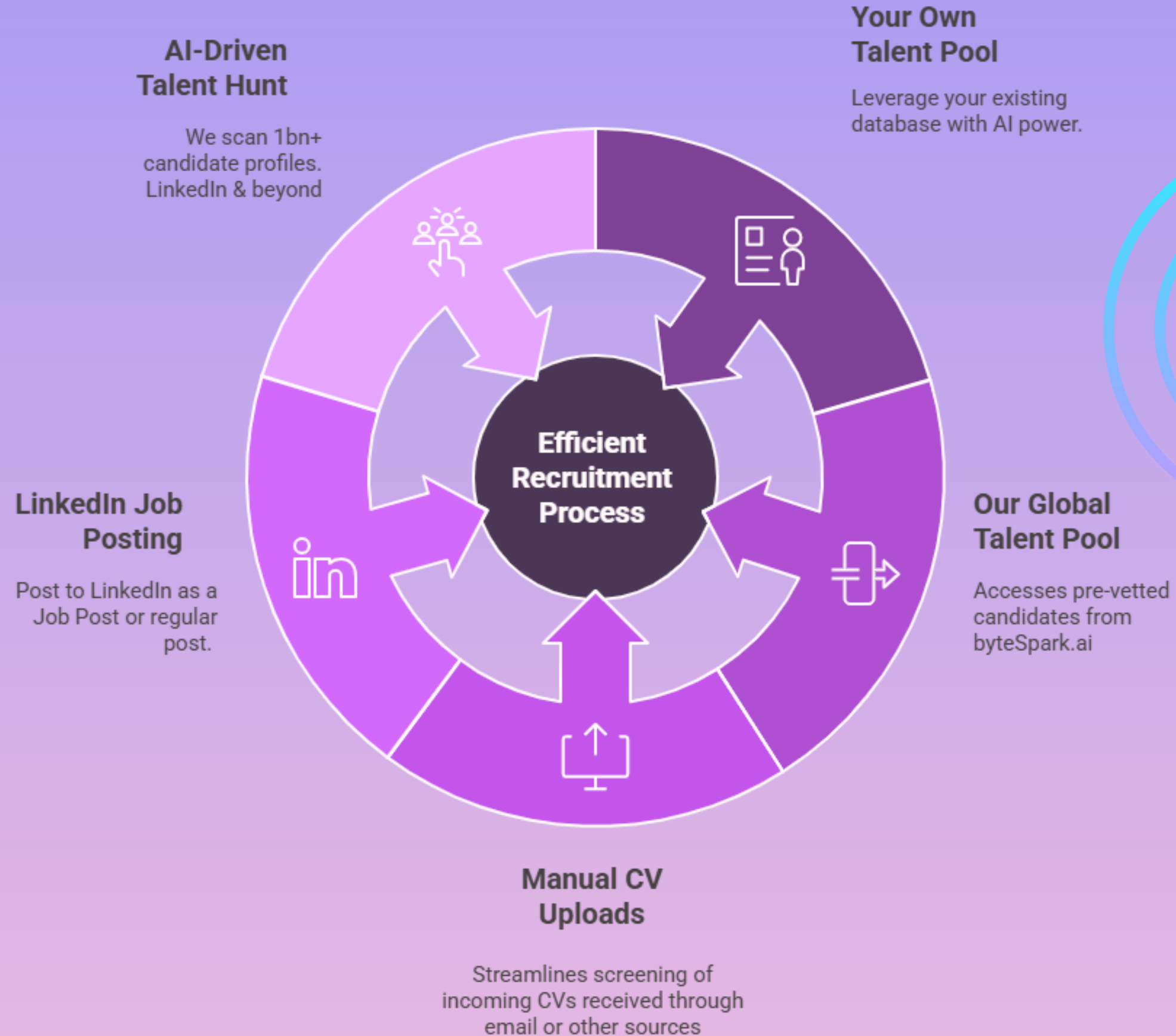
Our AI Tech Stack

AI-Powered Recruitment Tools



Candidate Sourcing

Our 5 Step Solution to Recruit Smarter with AI



Simple. Powerful. Proven.

A seamless experience designed for speed, precision, and real results.

Talent Vault: Search Candidates

By Requisition

By Contextual Search

Senior Marketing Manager

Hiring Manager: Ali Raza

ID: 19XKwdy1



Threshold: 7

Start Date: 17/03/2025
Deadline Date: 01/04/2025

byteSpark.ai is seeking a Senior Marketing Manager on behalf of our client, a leading luxury retail and style brand based in Dubai, UAE. This role requires an experienced marketing leader with a proven ability to drive high-impact strategies, manage teams, and elevate brand presence in the competitive UAE luxury market.

The ideal candidate will have at least six year...
[READ MORE](#)

VP - Digital Growth and Strategy

Hiring Manager: Ali Raza

ID: B4Oo2ulq



Threshold: 7

Start Date: 08/02/2025
Deadline Date: 23/02/2025

A client of byteSpark.ai is seeking a Vice President of Digital Growth and Strategy to lead and drive the growth of our ecommerce business in the region. This role focuses on crafting and executing digital growth strategies, managing comprehensive programs with a customer-centric approach, and collaborating cross-functionally with country leadership teams and corporate fu...
[READ MORE](#)

Product Manager – Data Intelligence Platforms

Hiring Manager: Ali Raza

ID: jcFleYsy



Threshold: 7

Start Date: 11/03/2025
Deadline Date: 31/03/2025

A client of byteSpark.ai is seeking a highly skilled and motivated Product Manager to spearhead the development and growth of their innovative data intelligence platform. This advanced platform integrates structured and unstructured data, delivering actionable intelligence in near real-time through cutting-edge algorithms and visual exploration tools. The role requires collabora...
[READ MORE](#)

Top 5 Requisitions

by highest spend



- Linux Device Driver Developer
- Production Manager
- Production Manager
- Senior Marketing Manager
- VP - Digital Growth and Strategy

Open Requisitions

Upcoming deadlines



Top 5 Requisitions

by highest applicants

- Chief Human Resources Officer-hP89ZMpV
Candidates: 580
- Product Manager – Intelligence Platforms-jcFleYsy
Candidates: 297
- VP - Digital Growth and Strategy-B4Oo2ulq
Candidates: 231
- Presales Engineer-HEOt9OL7
Candidates: 89
- Senior Marketing Manager-19XKwdy1
Candidates: 12

Candidate Count: 231

26 days overdue



Candidate Count: 297

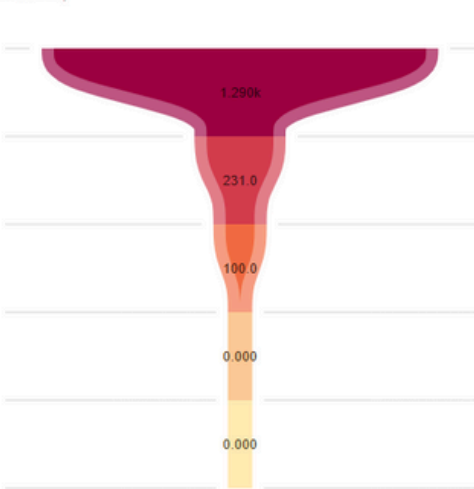
49 days overdue



VP - Digital Growth and Strategy
B4Oo2ulq

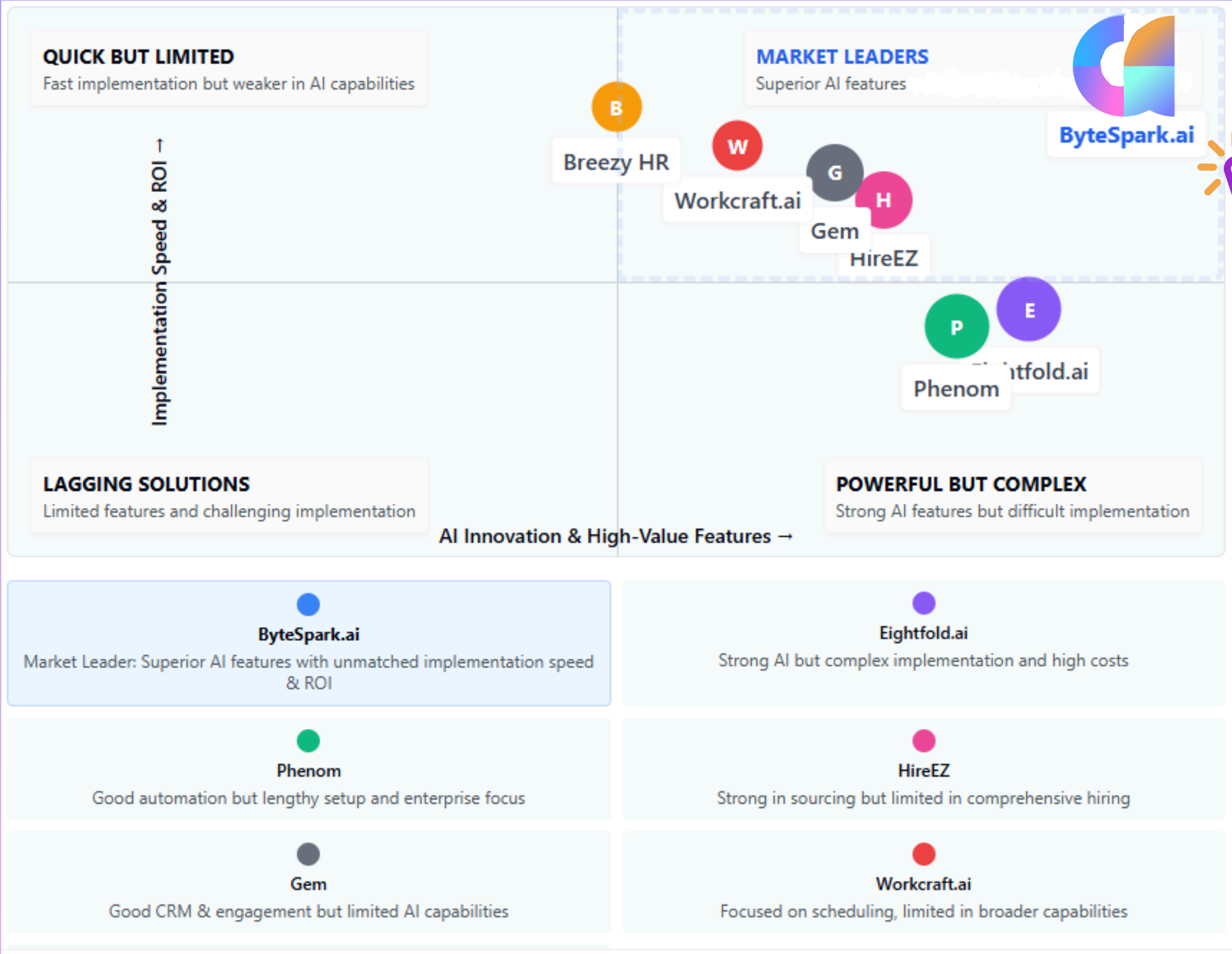


Requisition Progress
B4Oo2ulq



Market Leadership Positioning

Comparing platforms on AI Innovation and Implementation Speed & ROI



LinkedIn vs byteSpark.ai

Smarter, Faster, Cost-Effective Hiring

Feature	LinkedIn Recruiter	byteSpark.ai
Pricing	\$1,600/month+ per seat	Custom, significantly lower
AI-Driven Matching	✗ Manual search & filters	✓ Contextual AI ranking & scoring
Automated Sourcing	✗ Manual candidate search	✓ AI-powered candidate sourcing
Resume Screening	✗ Manual screening	✓ Automated, AI-driven screening
Candidate Engagement	✗ Manual outreach	✓ Automated outreach & follow-ups
Interview Assistance	✗ No AI-generated questions	✓ AI-powered interview question generator
Job Description Creation	✗ Manual writing	✓ AI-generated job descriptions
Application Tracking (ATS)	✗ Requires separate ATS	✓ Built-in ATS & pipeline management
Recruitment Analytics	✓ Basic analytics	✓ Advanced insights & reporting
Free Trial	✗ No free trial	✓ Free trial with guided support



byteSpark.ai vs Competitors

Comprehensive feature comparison across leading AI recruitment platforms

Feature	byteSpark.ai	Eightfold.ai	Phenom	HireEZ	Gem	BreezyHR
Initial Top Sourced Profile Ranking	✓	✓	!	!	!	✗
Advanced AI scoring on screening questions	✓	✓	!	!	!	!
AI Driven candidate evaluation reports	✓	!	!	✗	✗	✗
AI job description generator	✓	!	✓	!	!	!
Psychometric AI analysis (persona)	✓	✗	✗	✗	✗	✗
Interview scheduling & comms & feedback automation	!	!	✓	✓	✓	!
Time to hire reduction	✓	✓	!	!	!	!
Cost effectiveness	✓	✗	✗	!	!	✓
Strong Middle East hiring expertise	✓	✗	!	✗	✗	✗
Arabic language support	✓	!	!	✗	✗	✗



Our Hiring Solutions Portfolio



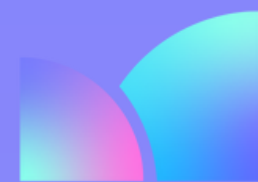
Intelligence as a Service (API)

- AI-driven insights, talent analytics & market intelligence
- **Seamless integration into existing HR & recruitment systems**



Software as a Service (SaaS)

- AI-powered recruitment platform for in-house hiring teams
- Automates sourcing, screening & shortlisting in seconds



aura



scout



prism

**MOST
POPULAR**



Recruitment as a Service (RaaS)

- End-to-end AI-driven hiring support at **4.5% per hire** (introductory)
- Ideal for companies wanting full-service recruitment



CV evaluations for job seekers.

- Instant feedback on skills & market alignment
- Personalized career insights to enhance job search success



Software As A Service (SaaS)



Basic Plan

Unlimited Candidates

Offers 40 roles per year with unlimited candidates.

CESAR

Talent Vault

Talent Hunt - Basic

Talent Hunt - Advanced (Add-on)
OUTREACH (Add-on)



Elite Plan

Unlimited Candidates

Provides 60 roles per year with unlimited candidates

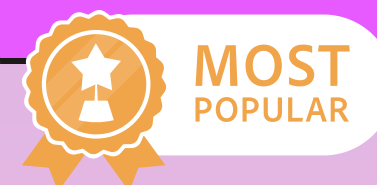
CESAR

Talent Vault

Talent Hunt - Basic

ARIC

Talent Hunt - Advanced (Add-on)
OUTREACH (Add-on)



Executive Plan

Unlimited Candidates

Includes 80 roles per year with unlimited candidates.

CESAR

Talent Vault

Talent Hunt - Basic

ARIC

PERSONA

Talent Hunt - Advanced (Add-on)
OUTREACH (Add-on)



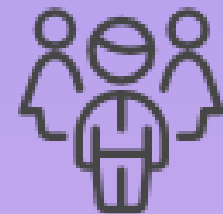
Recruitment As A Service (RaaS)



Pricing Model

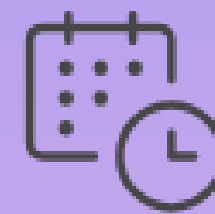
End-to-end hiring support.

4.5% of the annual package plus VAT



Target Audience

Ideal for companies seeking full-service recruitment.



Limited Time Offer

Introductory offer lasts one month or a maximum of 2 roles.



4.5%



Intelligence As A Service (API)

Seamless Integration

Ensuring smooth connectivity with existing systems

Market Intelligence

Offering insights into industry trends and benchmarks



AI-Driven Insights

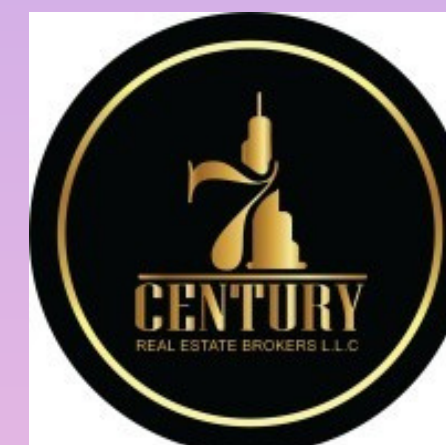
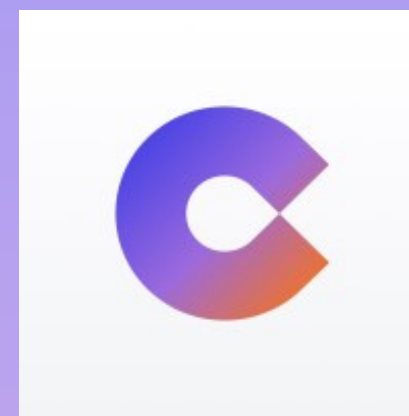
Providing data-driven recommendations for HR decisions

Talent Analytics

Analyzing employee data to optimize talent management



Brands that love our AI



Thank You

Get in Touch

 : www.bytespark.ai
 : info@bytespark.ai
 : [@bytespark-ai](https://www.linkedin.com/company/bytespark-ai)

